

ANTI-BRIBERY AND CORRUPTION POLICY PLEDGE



MPI's commitment to integrity is clear and strong. Our stance is zero tolerance to bribery and corruption in any forms

The essential elements of our commitment for compliance, including but not limited to :

- Comply with MedcoEnergi Good Corporate Governance, Code of Conduct and MPI Anti-Bribery and Corruption Policy
- Prevent corporate bribery and corruption with our Compliance Program
- Fostering and integrating anti-bribery & corruption culture within the organization
- Encouraging participation and awareness raising concerns in a good faith
- Anti-Bribery Compliance Function shall have appropriate competence, authority and independence
- Any individual who is found to have provided or accepted bribery or other acts of corruption shall face a disciplinary action that may lead to termination of employment and allegations of criminal charges.
- Continuously challenging ourselves to improve the anti-Bribery and corruption management system
- All MPI Line Management must uphold this policy, apply it to every aspect of each activity, and act as a good role model to all employees

A handwritten signature in blue ink, appearing to read 'Eka Satria', written over a horizontal line.

Eka Satria
President Director